

The logo features a blue square with a white checkmark on the left. To its right, the word "EMPLOYERone" is written in a bold, black, sans-serif font, with "one" in a smaller size. Below it, the word "survey" is written in a larger, black, sans-serif font.

EMPLOYERone survey

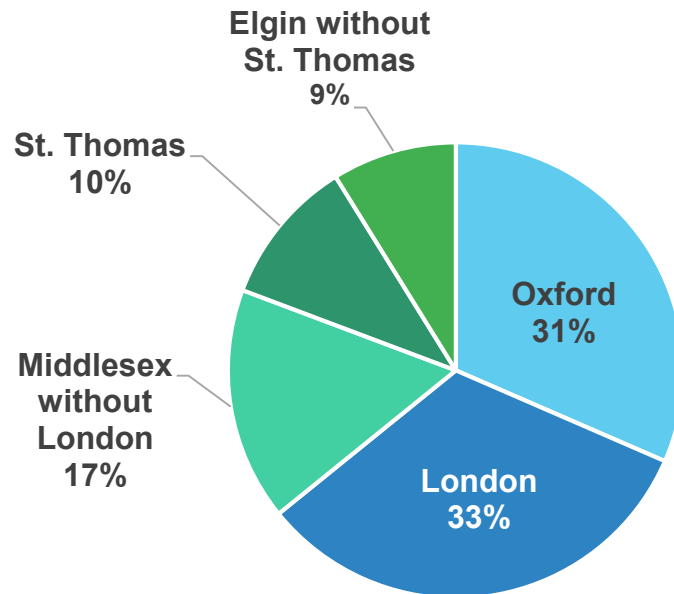
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2019 RESULTS

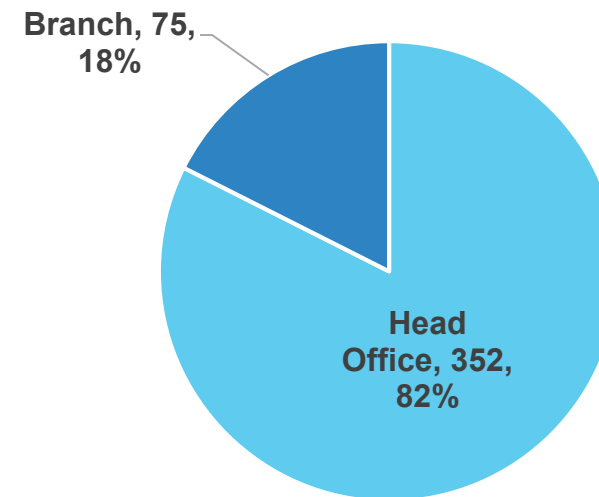


This project is funded in part by the Government of Canada and the Government of Ontario.

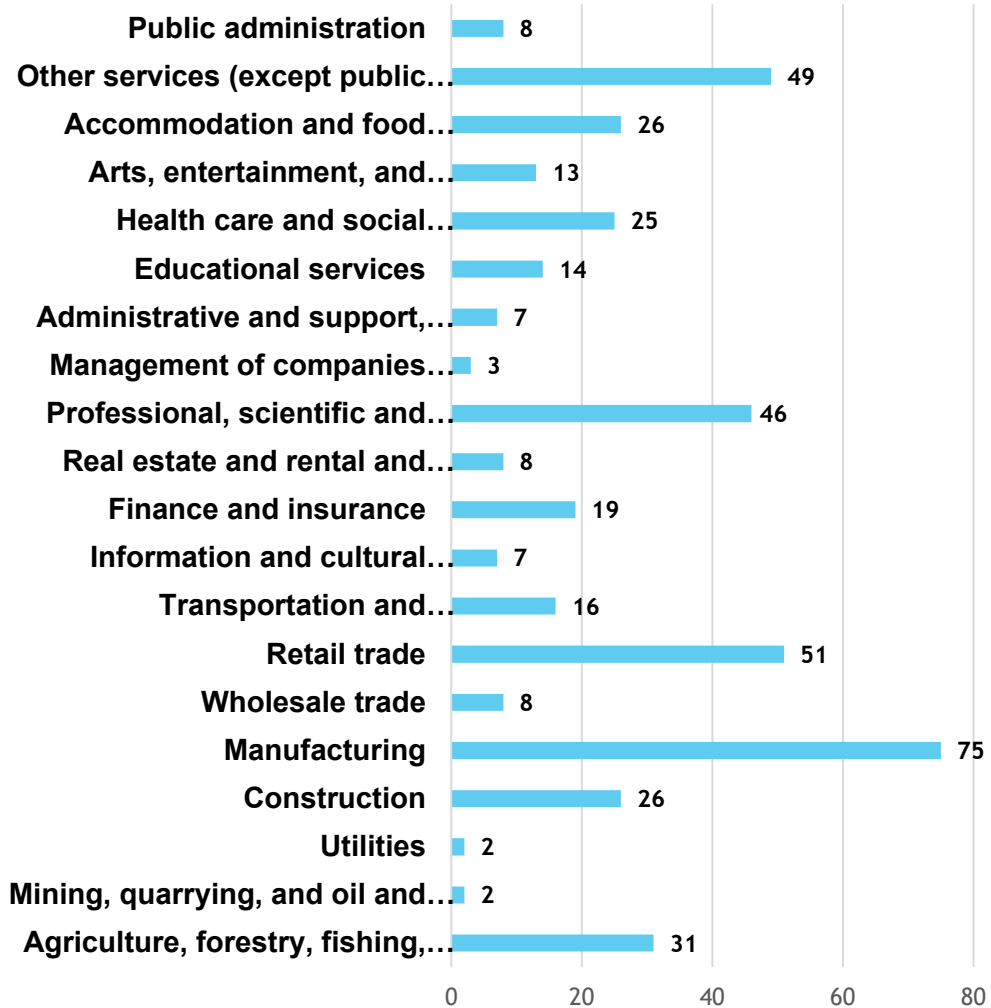
Collected Surveys by Location (n=441)



Collected Surveys by Business Type (n=388)

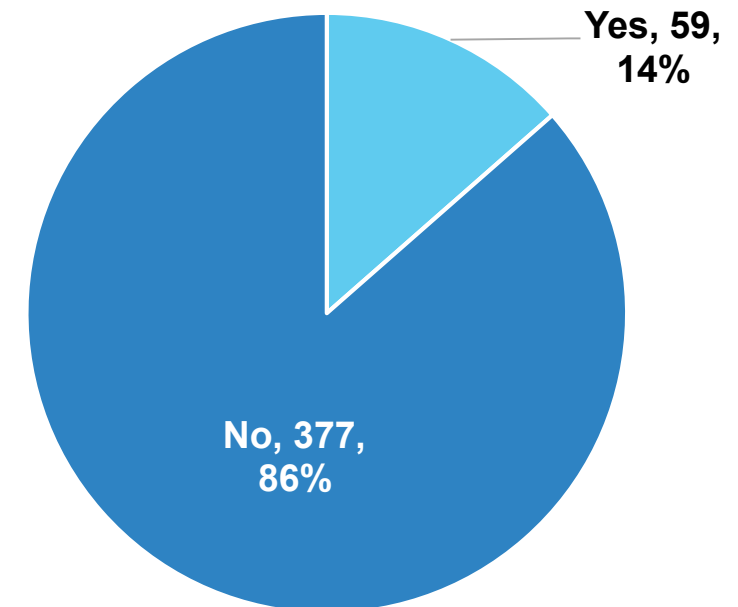


Collected surveys by economic subsector (n=321)

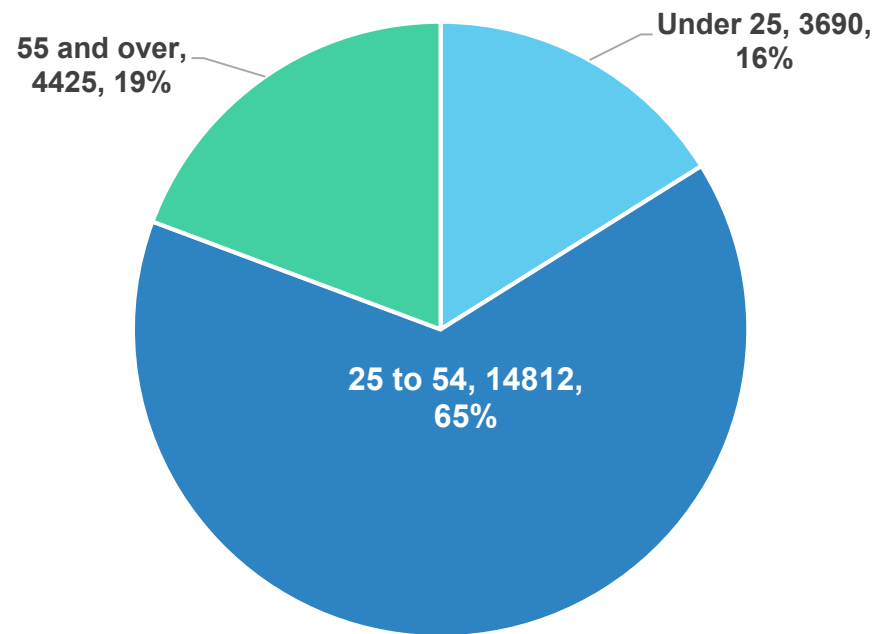


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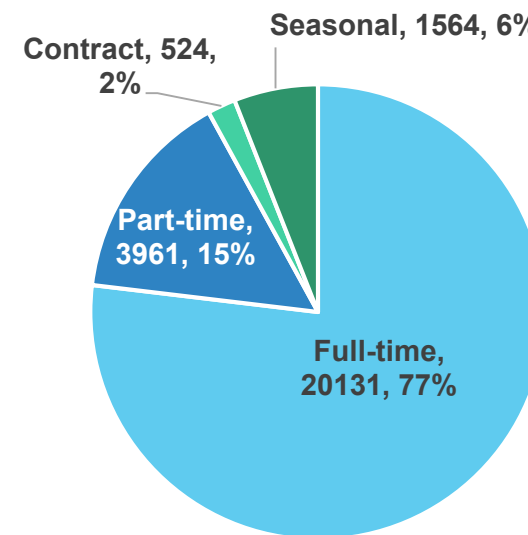
Is your business or organization a start-up (established in the last five years)? (n=436)



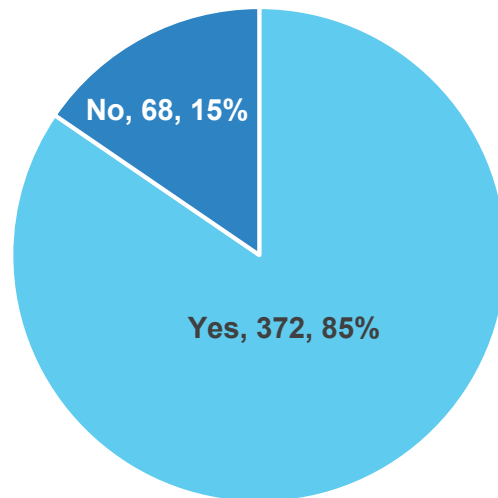
The number of people that your organization employs by age group



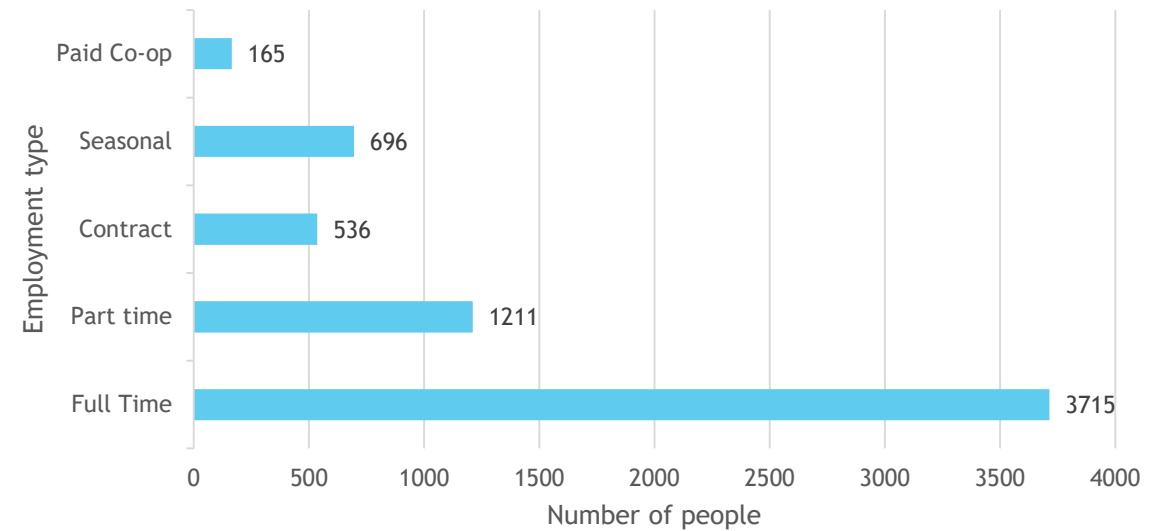
The number of people that your organization employs by employment type



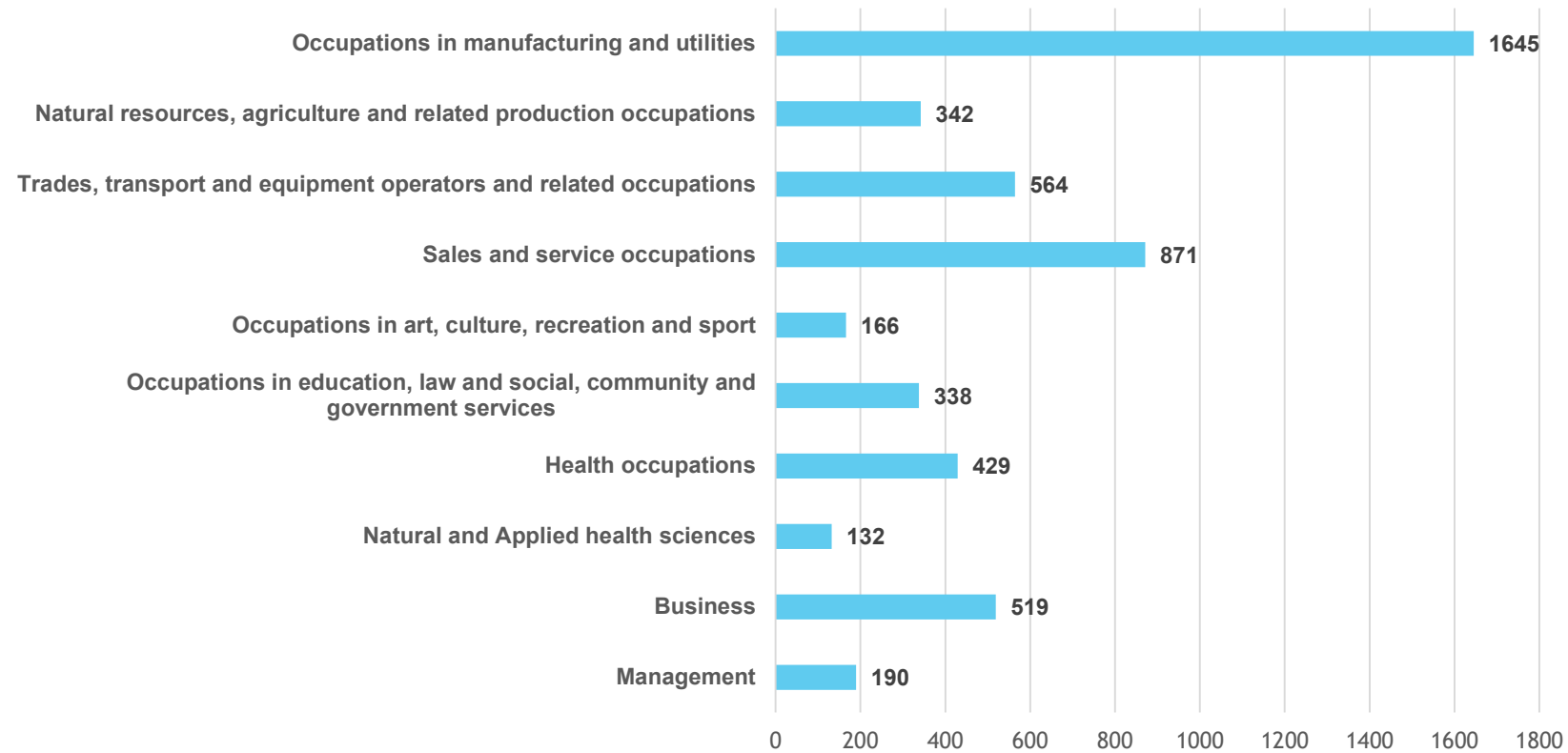
Did your organization hire any employees over the last 12 months?



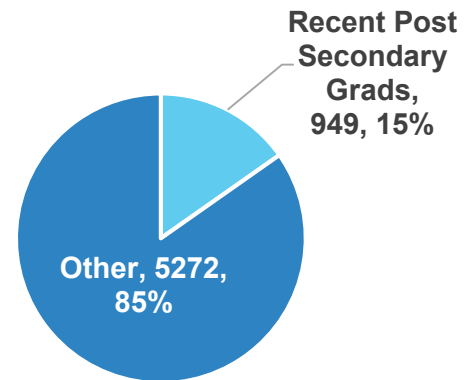
The number of people hired in the last 12 months by employment type



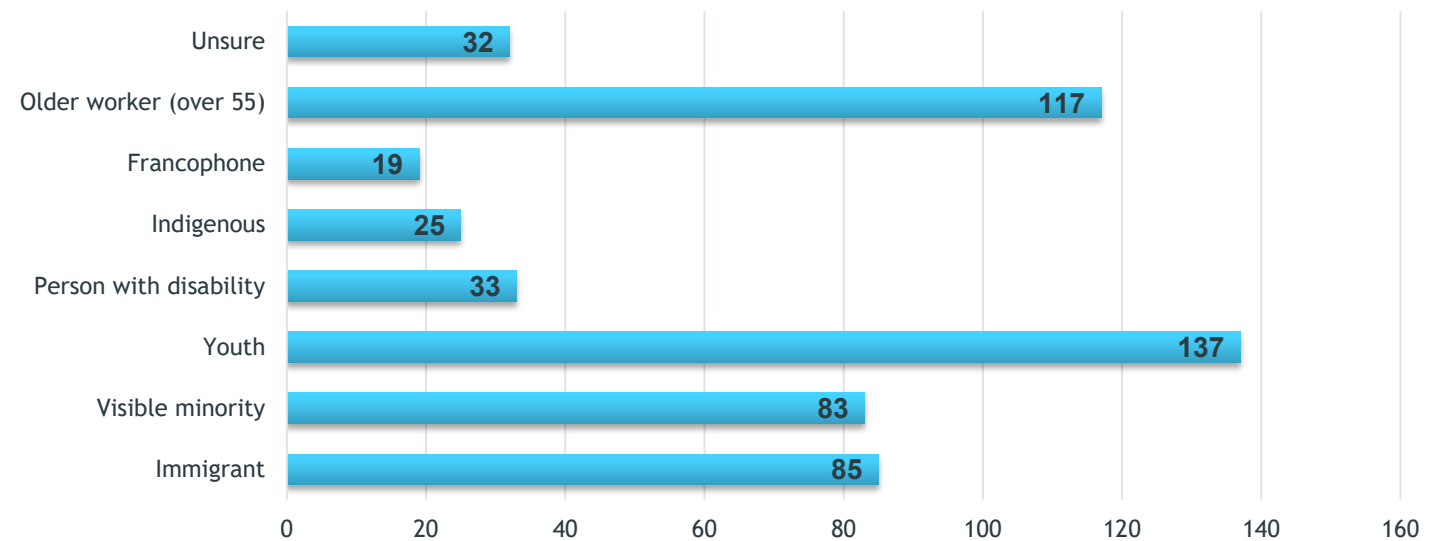
The number of people hired in the last 12 months by occupational category



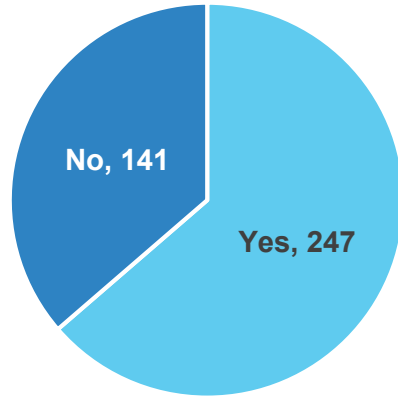
Amount of individuals hired that are recent post secondary graduates



Have you hired one or more of the following in the last 12 months? (Please select all applicable responses)

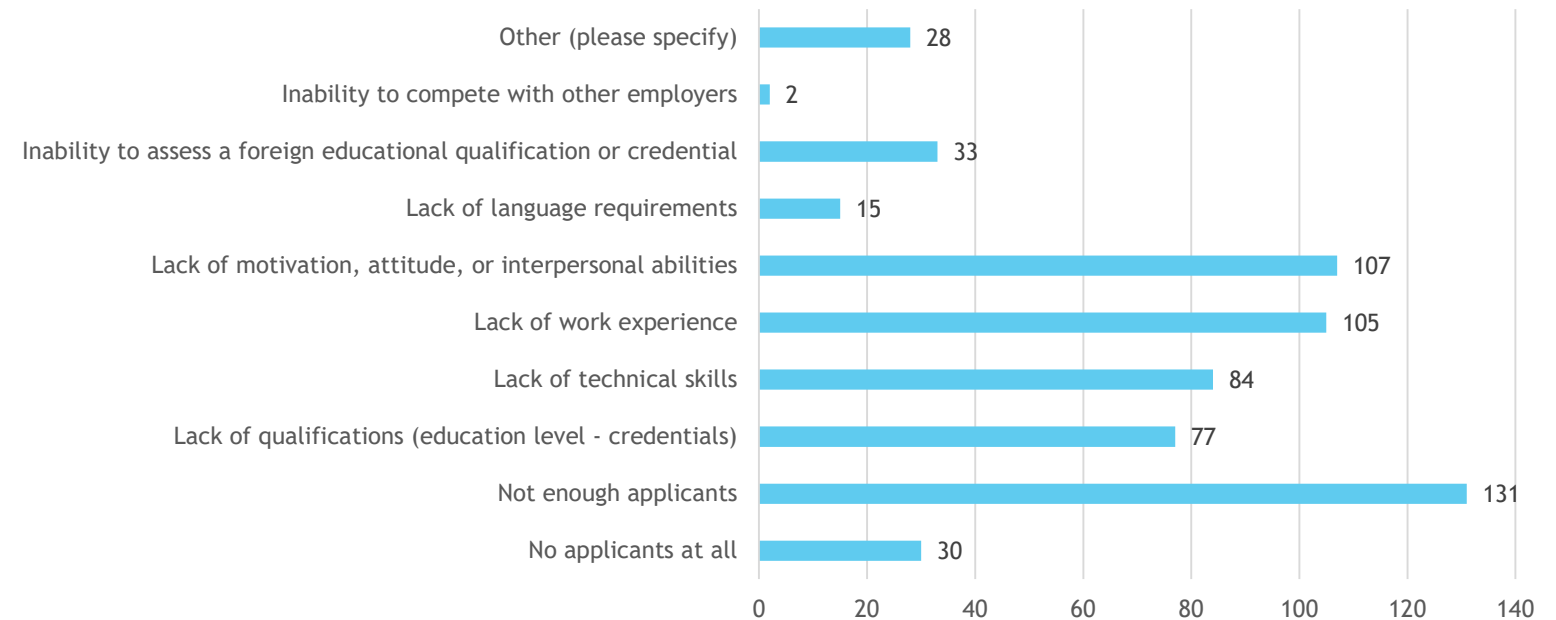


Were any positions/jobs hard to fill in the last 12 months?

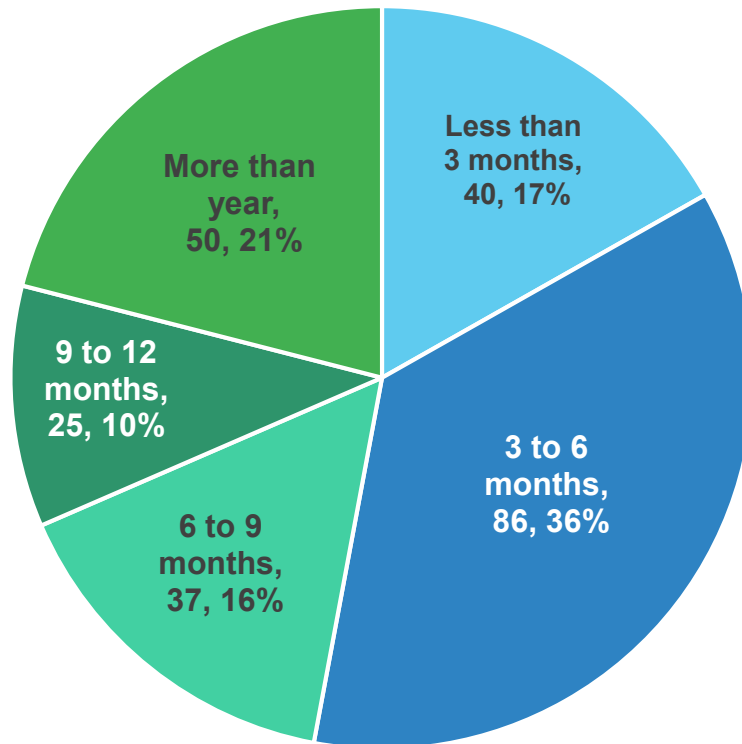


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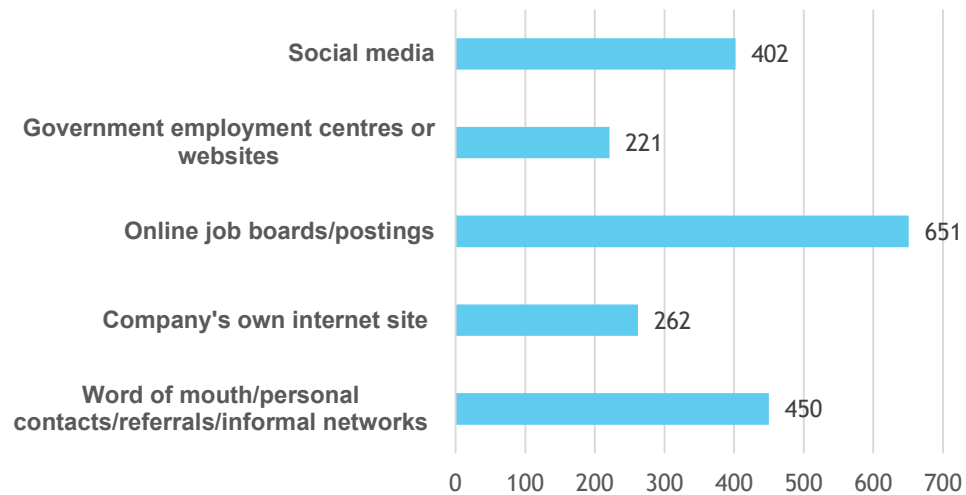
If yes, please select the top 3 reasons why the positions were hard to fill:



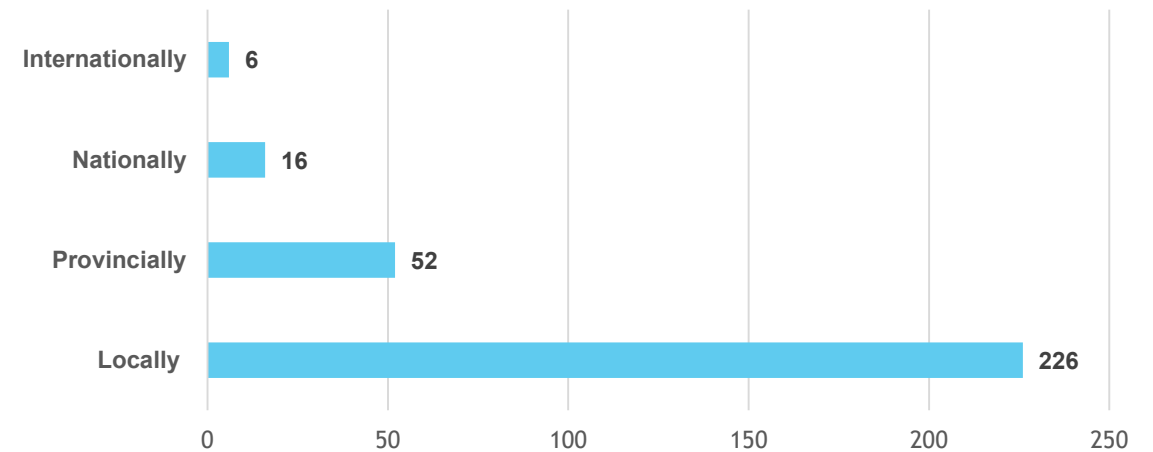
On average, how long have you been trying to fill your hard-to-fill positions?



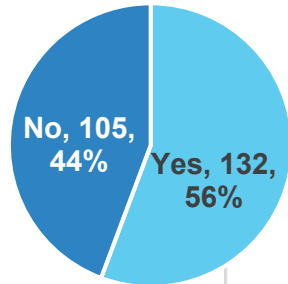
Top 5 recruitment methods used to hire



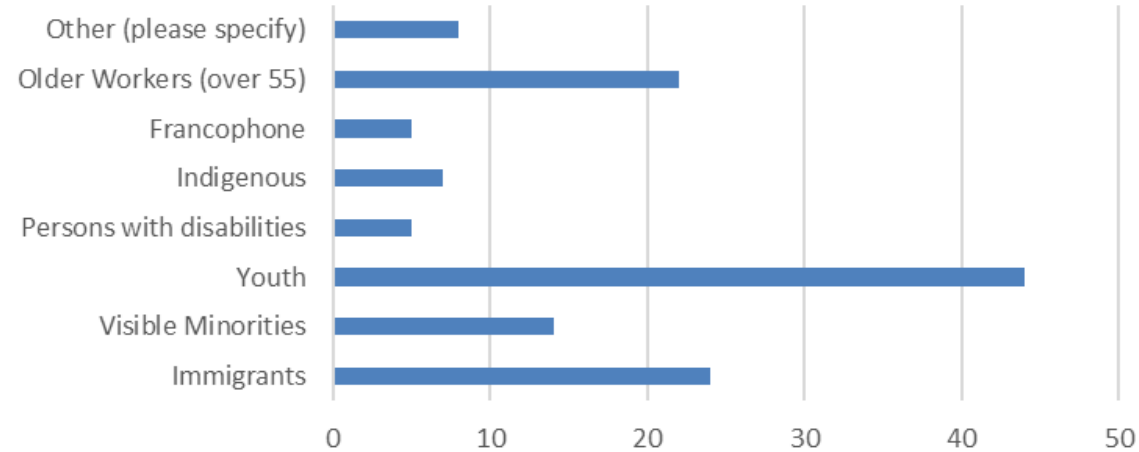
Which of the following geographic areas were targeted for recruitment? (Please select all that apply)



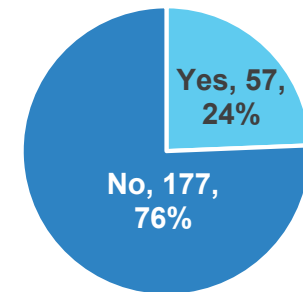
Did you use (e.g. post any jobs) a free government funded employment service agency for general employment?



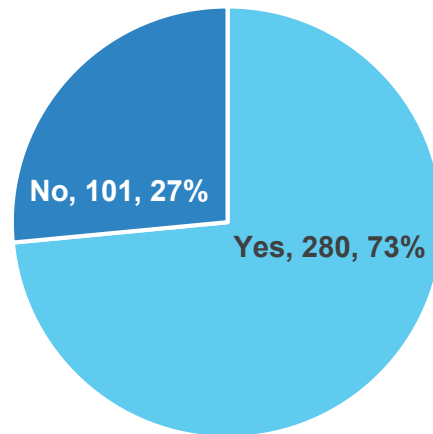
Did you use a free government-funded employment agency to recruit any of the following?(Please select all that apply)



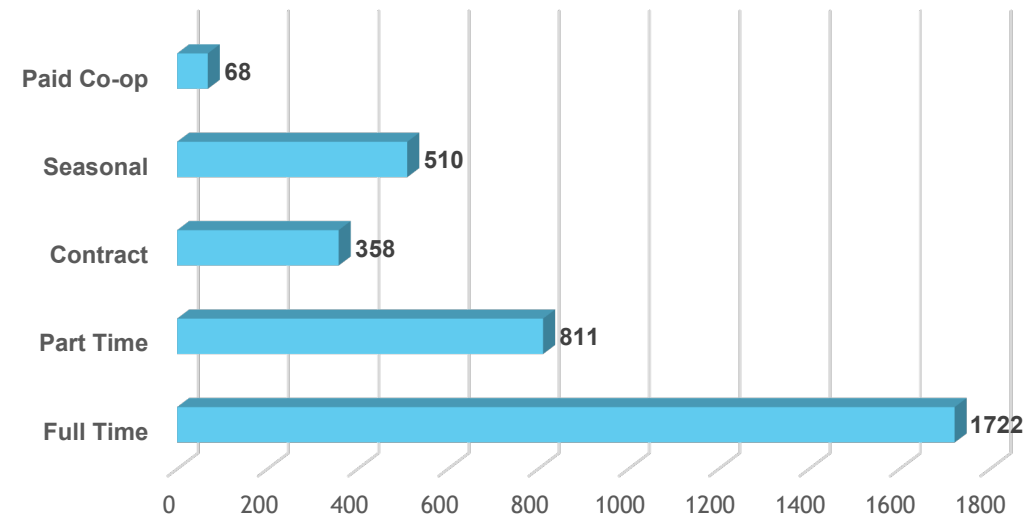
Did you use a paid recruitment agency?



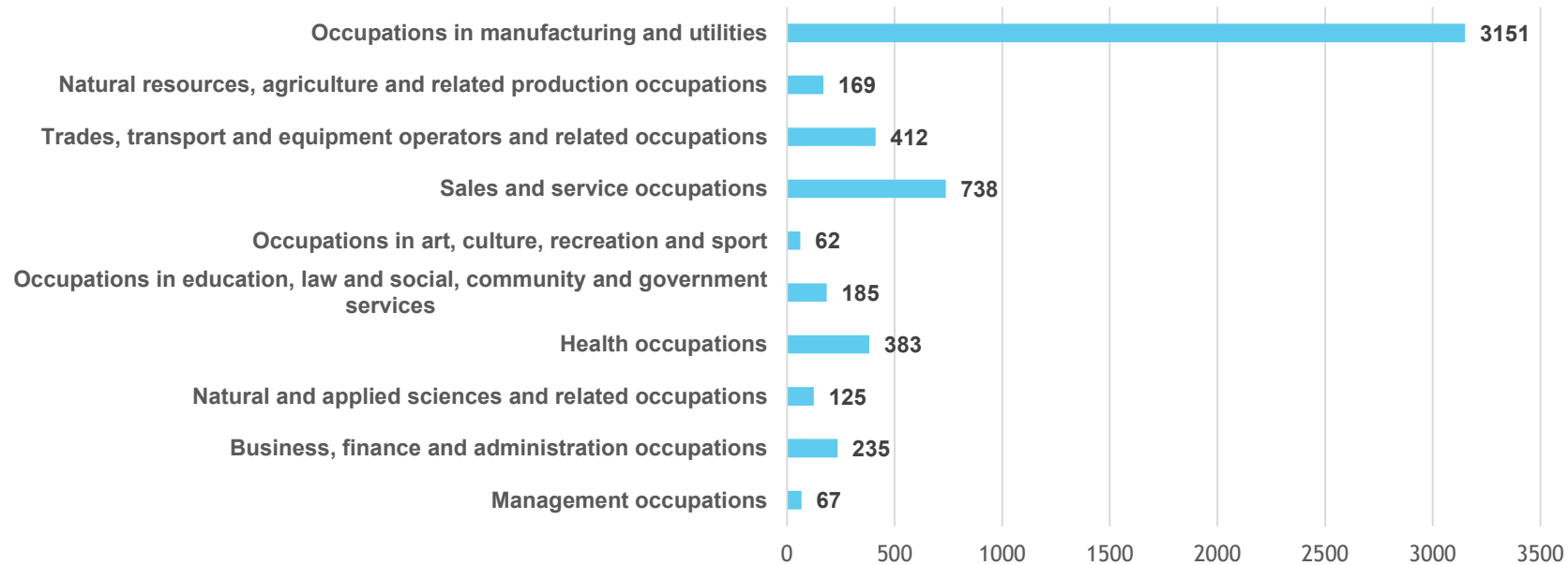
Do you plan on hiring anyone over the next 12 months? (N=381)



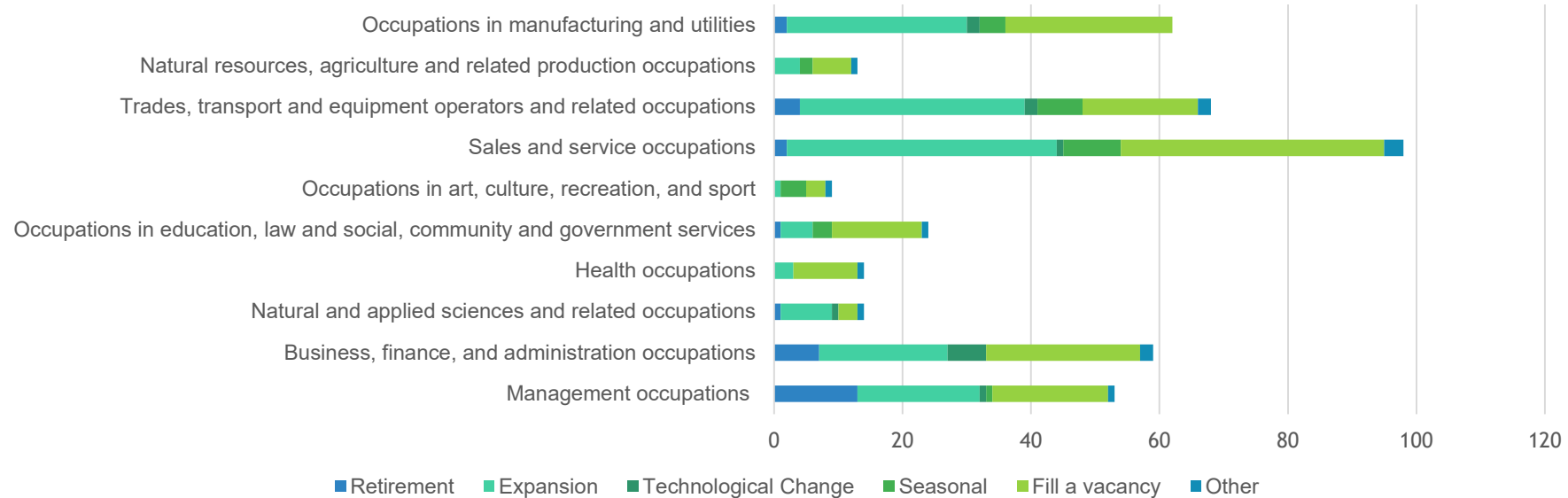
Approximately how many employees do you plan to hire for each type of employment



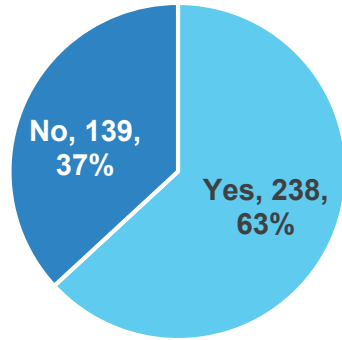
Please estimate how many employees do you plan to hire within each occupational group



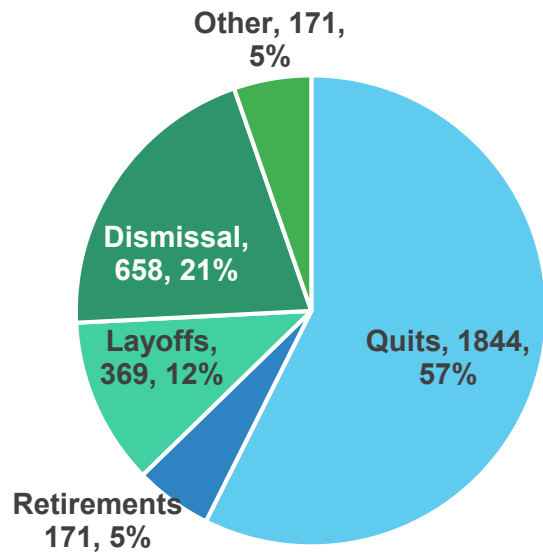
Please select the main reasons you anticipate hiring for the following occupational groups over the next 12 months?



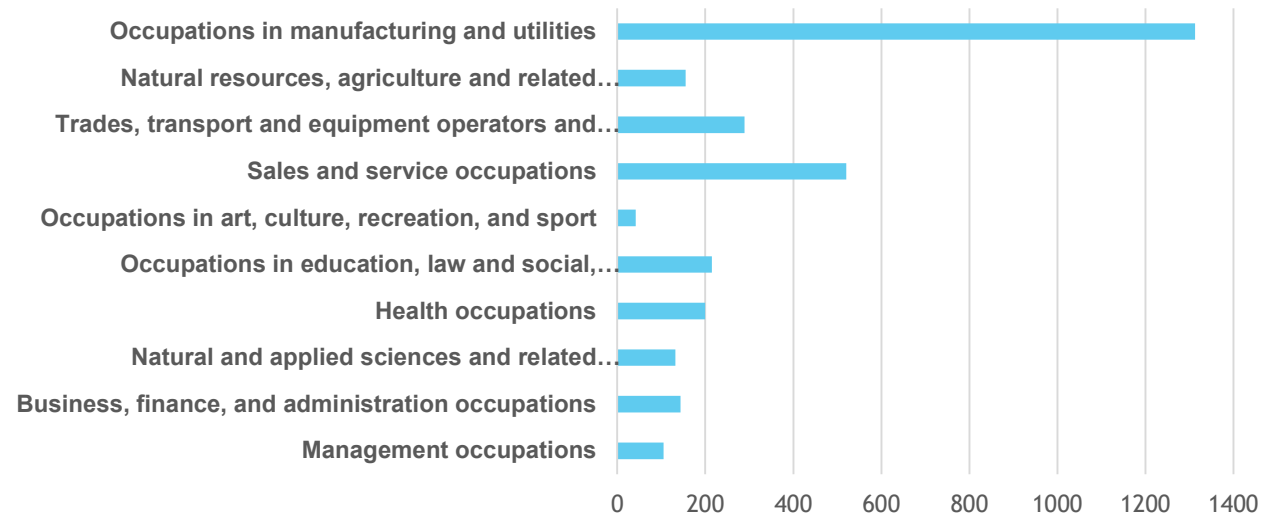
Did your organization experience any separations over the last 12 months?



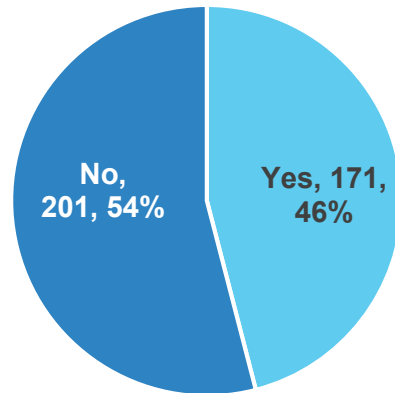
The number of separations by type



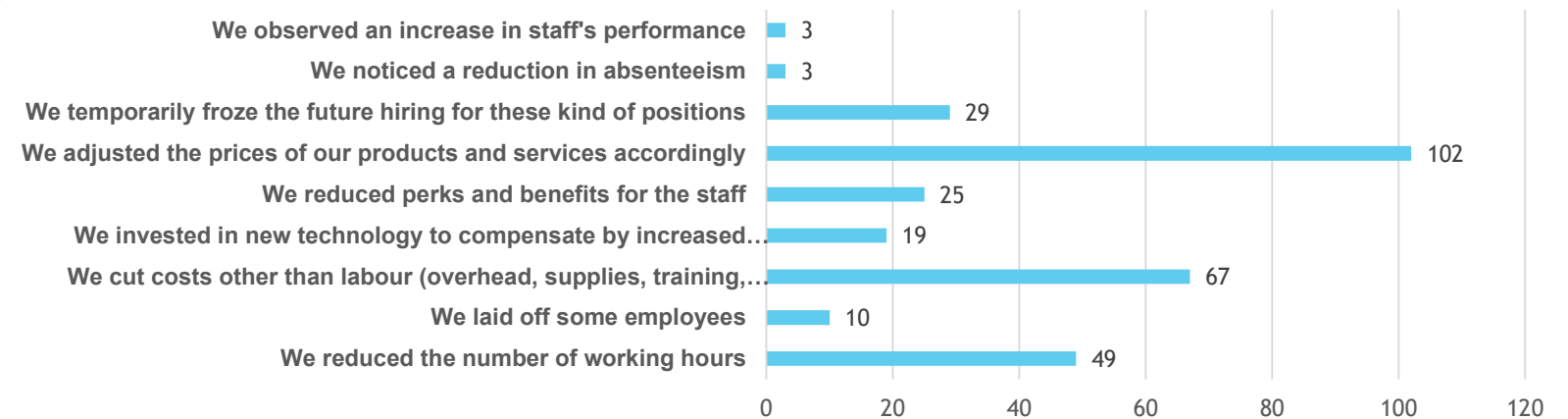
The number of separations by occupational group



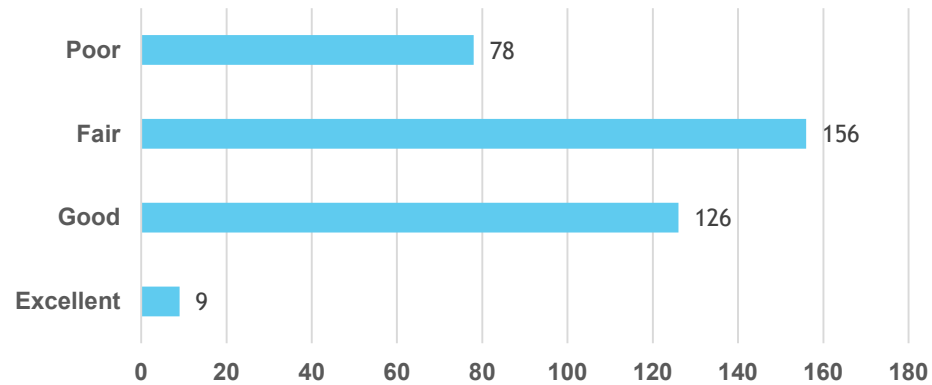
Was your organization affected in the last 12 months by the increase of the minimum wage to \$14 per hour? (n=372)



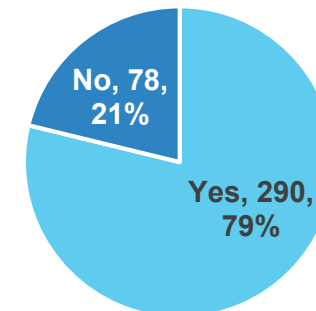
How was your organization affected by the change of the minimum wage? (Please select all that apply)



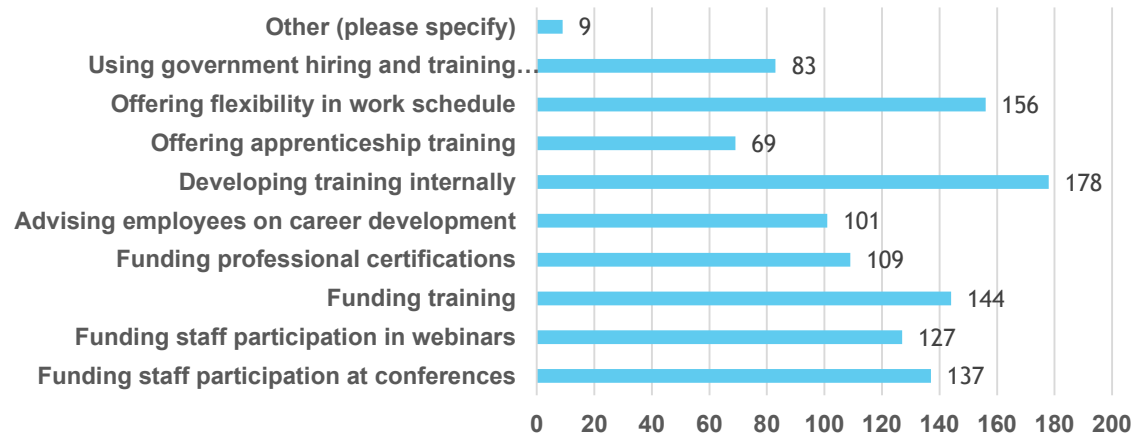
How do you rate the availability of qualified workers in Elgin, Middlesex and Oxford region?



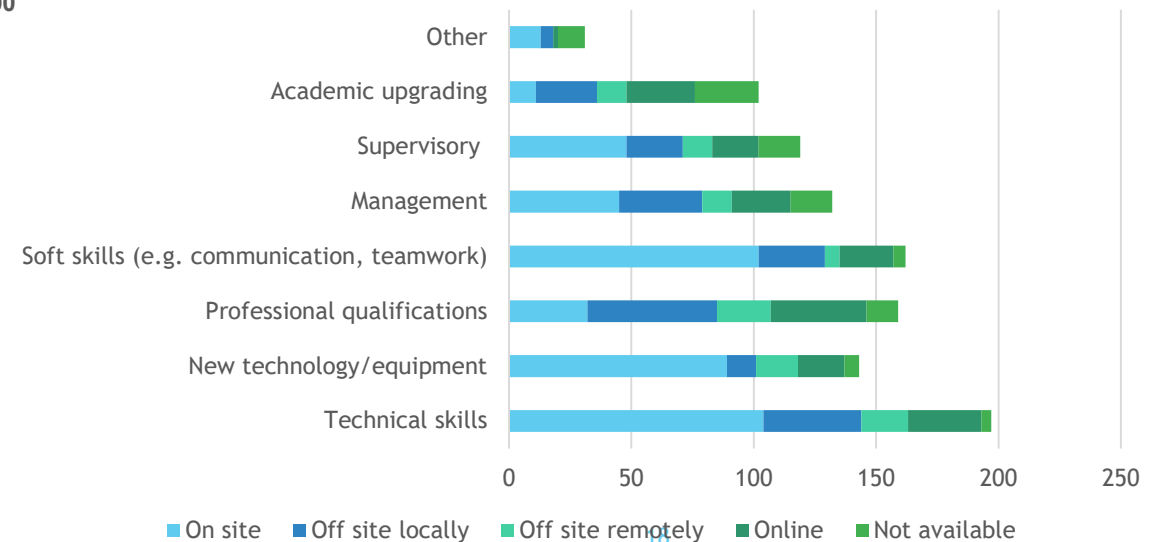
Was your organization able to provide or support professional development or training opportunities for your employees last year? (n=368)



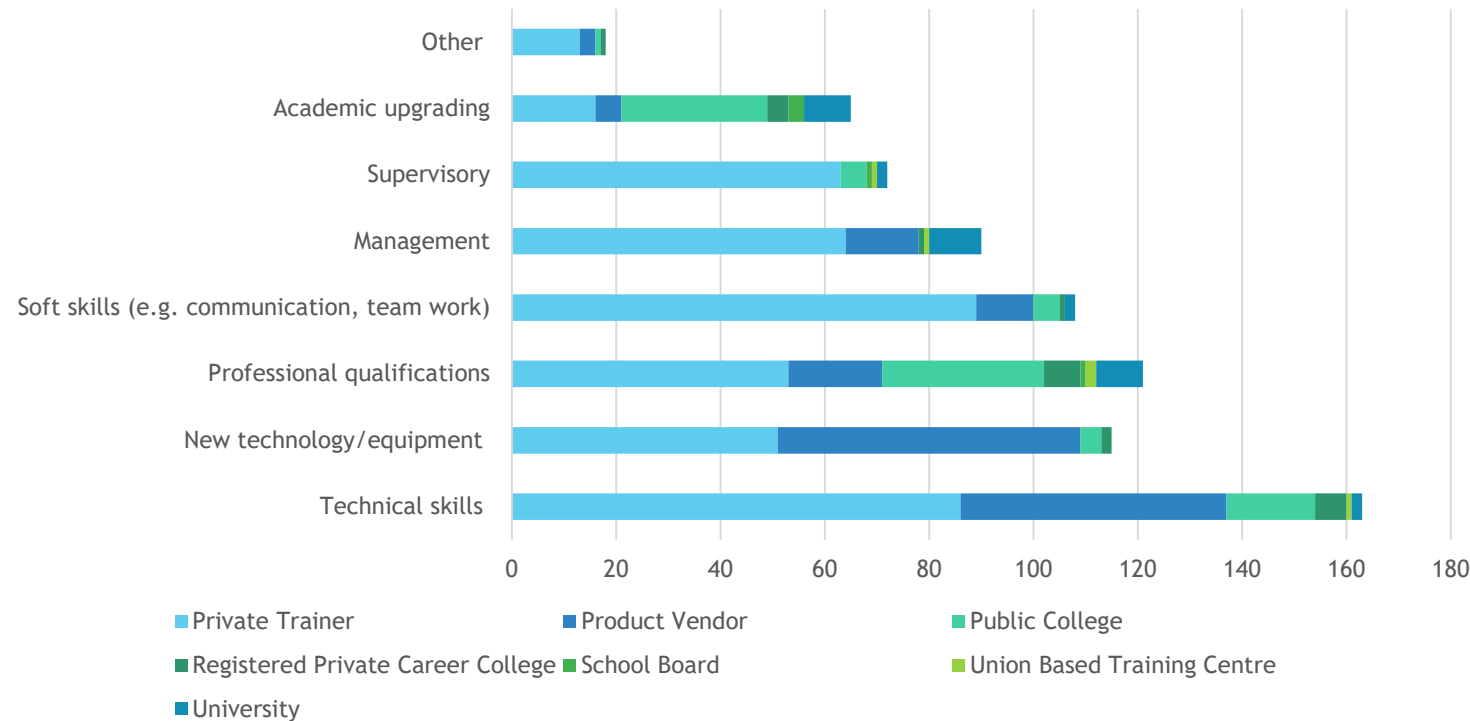
In the last 12 months, which of the following strategies did you use to support your workforce development? (Please select all that apply.)



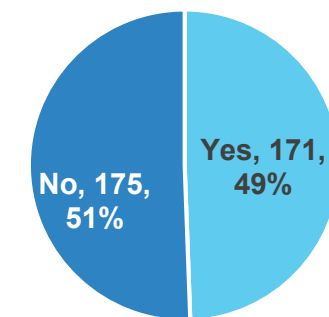
In the last 12 months, where was most of the training you needed offered?



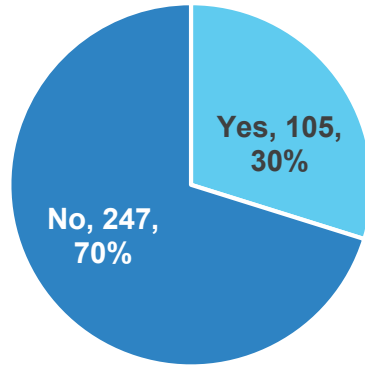
In the last 12 months, who provided most of the training for your employees?



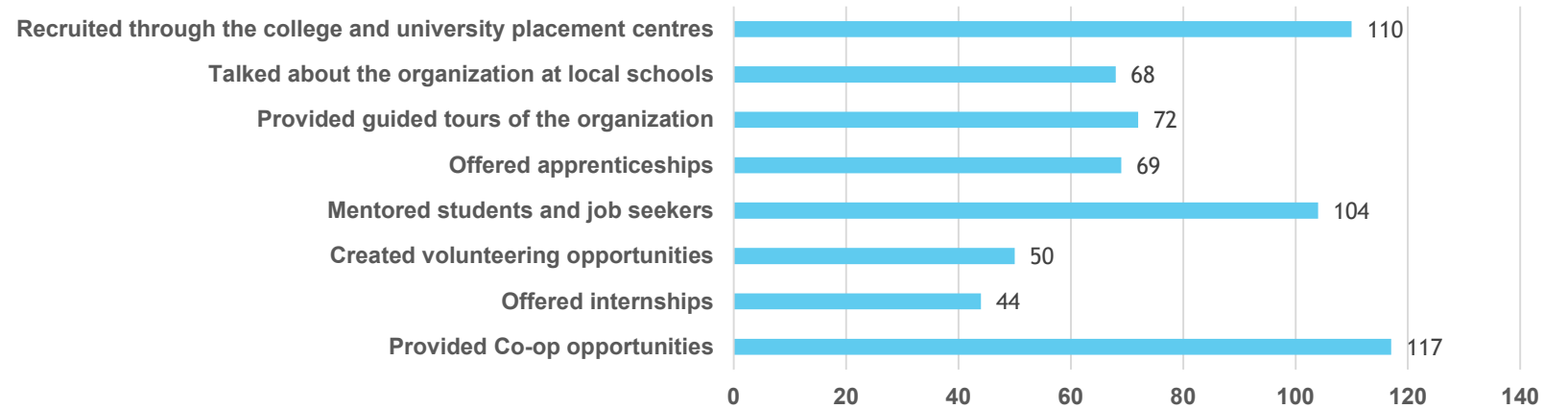
Do you have challenges/barriers to your employees receiving ongoing training and education?



Does your organization participate in a wellness program?



In the last 12 months, how did you develop connections with the future workforce?





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For more information or to request specific cross-tabulations, please contact:

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lepc

Local Employment
Planning Council



Ontario

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